Figure 6.4 Program logic model

Objectives of the Our Way strategy: Eliminate the disproportionate representation of Aboriginal and Torres Strait Islander children in the child protection system and close the gap in life outcomes by 2037

Future areas of focus

(guidance to influence the design of action plans)

1. Recognise and enable transformational change in the system

- Commit to genuine co-design processes that implement Aboriginal and Torres Strait Islander solutions
- · Enable the right to self-determination
- Elevate Indigenous voice, leadership and governance

2. Sustainably develop the community-controlled sector

- Strengthen the capacity and capability of ACCOs
- · Shift in power and resources to the community
- Scale effective and innovative place-based responses

3. Re-orient government mechanisms

- · Acknowledge and address systemic racism
- Strengthen data collection to measure changes in First Nations' children's lives
- · Improve cultural safety and competency
- Improve shared responsibility and accountability
- More equitable funding and procurement processes

4. Whole-of system commitment

- Whole-of-system awareness and commitment to the Our Way strategy
- Understand the socioeconomic structural drivers to over-representation
- · Focus on early intervention and prevention

Short term and medium term outcomes

(Outcomes achieved through implementation of the Breaking Cycles and Hitting Targets action plans)

Improved life outcomes for Aboriginal and Torres Strait Islander children

- . The needs of Aboriginal and Torres Strait Islander women are met before and during pregnancy and parenting, especially during the first 1,000 days
- Aboriginal and Torres Strait Islander children are born healthy and strong*
- 3. Aboriginal and Torres Strait Islander children have access to affordable and appropriate medical care as well as a healthy lifestyle from birth to adulthood
- 4. Aboriginal and Torres Strait Islander children are engaged in high quality, culturally appropriate early childhood education in their early years*
- Aboriginal and Torres Strait Islander children thrive in their early years*
- . Aboriginal and Torres Strait Islander children grow up in an environment that is free from poverty as their parents, carers and family have access to economic opportunities
- 7. Aboriginal and Torres Strait Islander children are engaged in education*
- . Aboriginal and Torre Strait Islander students reach their full potential through further education pathways*
- 9. Aboriginal and Torres Strait Islander children enjoy high levels of social, mental health and emotional wellbeing*
- 10. Aboriginal and Torres Strait Islander children have a strong sense of identity and pride in Aboriginal and Torres Strait Islander cultures and languages*
- 11. Aboriginal and Torres Strait Islander children grow up in secure and appropriate housing that is aligned with their priorities and needs
- 12. Aboriginal and Torres Strait Islander children are able to exercise their agency in the communities and environments in which they live, learn and work
- 13. Aboriginal and Torres Strait Islander children grow up in loving and supportive environments where they are free from all forms of harm and abuse*

Sustainable development of the community-controlled sector

- 14. The community-controlled sector is supported to strengthen its capacity and capability to deliver high quality services to Aboriginal and Torres Strait Islander communities
- 15. The community-controlled sector has access to data and information on their community
- 16. Aboriginal and Torres Strait Islander families and children are able to access the services of their choice
- 17. Aboriginal and Torres Strait Islander leaders and community organisations lead all policy and decision making processes related to their communities

Successful re-orientation of government mechanisms

- 18. Funding, procurement and commissioning processes are equitable and reflect the shift in investment and power to the community-controlled sector
- 19. Strengthened accountability mechanisms at all levels to ensure the service needs of Aboriginal and Torres Strait Islander people are met
- 20. All government agencies and service providers change governance arrangements to reflect the genuine partnership with the community and community-controlled sector

Whole-of-system transformation is achieved

- 21. All government agencies and service providers demonstrate strong awareness of and commitment towards the Our Way strategy
- 22. All government agencies and service providers understand their roles and the shared responsibility to achieve the objectives of Our Way
- 23. All government agencies and service providers embed the principles of Our Way in its strategic planning, policy development and frontline service delivery processes
- 24. Improved collaboration among system stakeholders to enable the delivery of seamless and culturally appropriate supports
- 25. All government agencies and service providers change services and systems to prioritise community and family-led decision making
- 26. All government agencies and service providers are culturally competent and redress instances of structural racism within their organisations
- 27. All government agencies and service providers commit to genuine co-design processes and work in true partnerships with the community and ACCOs
- 28. All government agencies and service providers elevate Indigenous voice, leadership and governance in its strategic planning, policy development and practice

Long term outcomes Achievement of Our Way's objectives

LO1. Improvement in the life outcomes of Aboriginal and Torres Strait Islander children and young people

LO2. Eliminate the overrepresentation of Aboriginal and Torres Strait Islander childrer in the child protection system*

LO3. All families enjoy access to quality, culturally safe universal and targeted services for Aboriginal and Torres Strait Islander children to thrive

LO4. Aboriginal and Torres Strait Islander peoples and organisations participate in and have control over decisions that affect their children

LO5. Law, policy and practice in child and family welfare are culturally safe and responsive

LO6. Governments and community services are accountable to Aboriginal and Torres Strait Islander peoples

^{*} Queensland Closing the Gap Implementation Plan outcomes