# Schedule A: Regional and Remote Incentives Summary – All Employees

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| **Remoteness Area Category[[1]](#footnote-1)** | **Work Location** | **Departmental Incentive Payment[[2]](#footnote-2)** | **Locality Allowance**  (refer to Directive to determine applicable amount and if full or half rate payable for individual staff) | **Annual Recreation Leave**  (as per Directive ‘Recreation Leave’) | **Annual Isolated Centre Concessional Leave**  (as per Directive ‘Leave and Travel Concessions – Isolated Centres’. N.B: does not apply to temporary employees; leave does not attract leave loading) | **Annual Return to Airfare to Designated Major Coastal Centre**  (as per Directive ‘Leave and Travel Concessions – Isolated Centres’.  N.B: does not apply to temporary employees) | **Annual Return Airfare to Brisbane (or equivalent fare to elsewhere in State)**  (as per Directive ‘Leave and Travel Concessions – Isolated Centres’.  N.B: does not apply to temporary employees) |
| **Very Remote** | Bamaga | $10,000 per annum | Yes | 25 days | 5 days | Yes | Yes |
| Cunnamulla | Yes | 25 days | 5 days | No | No |
| Lockhart River | Yes | 25 days | 5 days | Yes | Yes |
| Longreach | Yes | 25 days | No | No | No |
| Mornington Island | Yes | 25 days | 5 days | Yes | Yes |
| Normanton | Yes | 25 days | 5 days | Yes | Yes |
| Thursday Island | Yes | 25 days | 5 days | Yes | Yes |
| Weipa | Yes | 25 days | 5 days | Yes | Yes |

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| **Remoteness Area Category** | **Work Location** | **Departmental Incentive Payment[[3]](#footnote-3)** | **Locality Allowance**  (refer to Directive to determine applicable amount and if full or half rate payable for individual staff) | **Annual Recreation Leave**  (as per Directive ‘Recreation Leave’) | **Annual Isolated Centre Concessional Leave**  (as per Directive ‘Leave and Travel Concessions – Isolated Centres’. Does not apply to temporary employees. Does not attract leave loading) | **Annual Return to Airfare to Designated Major Coastal Centre**  (as per Directive ‘Leave and Travel Concessions – Isolated Centres’.  Does not apply to temporary employees) | **Annual Return Airfare to Brisbane (or equivalent fare to elsewhere in state)**  (as per Directive ‘Leave and Travel Concessions – Isolated Centres’. Does not apply to temporary employees) |
| **Remote** | Charleville | $7500  per annum | Yes | 25 days | No | No | No |
| Cooktown | Yes | 25 days | 5 days | Yes | Yes |
| Mount Isa | Yes | 25 days | No | No | No |
| Palm Island | Yes | 25 days | 5 days | Yes | Yes |
| St George | Yes | 20 days | No | No | No |
| **Outer Regional** | Atherton | $5000  per annum | Yes | 25 days | No | No | No |
| Emerald | Yes | 20 days | No | No | No |
| Roma | Yes | 20 days | No | No | No |
| Murgon | $2500 per annum | Yes | 20 days | No | No | No |
| **Inner Regional** | Kingaroy | $2500 per annum | Yes | 20 days | No | No | No |

**Schedule B: Remote and Regional Incentives Summary – CSOs (PO2/PO3)**

| **Rural or Remote Child Safety work location of CSO (PO2/PO3)** | **Departmental Incentive Payment[[4]](#footnote-4)** | **Locality Allowance**  (refer to Directive to determine applicable amount and if full or half rate payable for individual staff) | **Annual Recreation Leave**  (as per Directive ‘Recreation Leave’) | **Annual Isolated Centre Concessional Leave**  (as per Directive ‘Leave and Travel Concessions – Isolated Centres’). | **Annual Return to Airfare to Designated Major Coastal Centre**  (as per Directive ‘Leave and Travel Concessions – Isolated Centres’). | **Annual Return Airfare to Brisbane (or equivalent fare to elsewhere in State)**    (as per Directive ‘Leave and Travel Concessions – Isolated Centres’). |
| --- | --- | --- | --- | --- | --- | --- |
| Gladstone | $2500  per annum | Yes | 20 days | No | No | No |
| Mackay | Yes | 25 days | No | No | No |
| Bowen | Yes | 25 days | No | No | No |
| Rockhampton | Yes | 20 days | No | No | No |
| Maryborough | No | 20 days | No | No | No |
| Edmonton | Yes | 25 days | No | No | No |
| Innisfail | Yes | 25 days | No | No | No |
| Cairns | Yes | 25 days | No | No | No |

1. The remoteness area categories are linked to the Australian Standard Geographical Classification – Remoteness Areas (ASGC-RA) systems used by the Australian Bureau of Statistics

   (ABS). This is a geographical approach that classifies areas into given categories ranging from very remote areas to major cities. [↑](#footnote-ref-1)
2. Pro-rata for part-time employees. [↑](#footnote-ref-2)
3. Pro-rata for part-time employees. [↑](#footnote-ref-3)
4. Pro-rata for part-time employees. [↑](#footnote-ref-4)